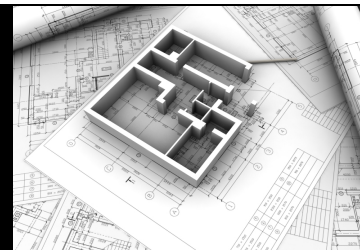


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An Email Conversation Between Chris Skyles And Keith Nordin (VP-Kapow Technologies):

Chris,

We absolutely love it here. Some of the comments I've heard from the team:

- "I feel like the Beverly Hillbillies..."
- "This is like a five star hotel..."
- "I actually looked forward to coming to this building this morning..."

The workstations are a huge success. Just enough noise to give the energy we were missing, but quiet enough to feel secluded, and we've had no issues with power, or anything else for that matter.

I mentioned that I've been a part of 4 moves at my other company and this is the second at this company. None of them went as smooth as the most recent, and while I led the project internally, I know the success was simply because of your effort and knowledge of every checkpoint to make the move happen. It goes without saying how sincerely thankful me and the team are for your business acumen and professionalism.

I'm happy to be a reference at anytime for you and would welcome you to visit the office...keeping in mind, we still travel light!

Best regards,
Keith

From: Chris Skyles [mailto:chris@skylesbayne.com]

Sent: Thursday, November 05, 2009 4:41 PM

To: Keith Nordin

Subject:

Keith,

I just tried to call you to check in. How is the new space? How was the move? How are the workstations? Finally, is the power sufficient?

I can't wait to come by and see the space.

Best Regards,

Chris Skyles
Partner
SkylesBayne Company
1801 Lavaca St., Suite 101
Austin, Texas 78701